



Environmental policy



April 2023

Environmental policy

This Environmental policy outlines QED Group's (QED) commitment to improving the environment impacted by global challenges such as population growth, industrialisation, climate change, reduction in biodiversity and increasing energy demands. This policy is effective from April 2023.

We aim to:

- Be responsible environmental stewards who promote a conscientious approach across the projects we work on and in our daily corporate activities
- Identify and manage our environmental impacts to protect the environment and prevent pollution events
- Be conscious and efficiently use natural resources in our project work, across our corporate activities and office locations
- Protect and promote sustainable development and search for new ways to reduce the carbon profiles of the assets we help design and deliver
- Be conscious of the communities we work in and take an active role in helping those who need it most.

In our work, we will:

- Engage with our clients, stakeholders and partners to actively search for environmental improvements on the projects we work on
- Identify and manage relevant environmental risks, containing events if they do occur
- Make decisions based on a clear view of the environmental outcomes and associated impacts
- Promote social value, environmental protection and sustainability within the projects we work on and across our partnership and supply chain
- Ensure that our supply chains environmental credentials are equal to our own or higher
- Continually improve and target ISO14001 certification.

Governance

This policy is set by the QED Group Board and reviewed and approved annually. We are committed to implementing this policy across the QED Group.

Dr Keith Daly

Chairman
QED Group Ltd.